

# Recruitment of Foster families amongst cultural groups

A brief presentation on this  
challenging subject

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**Nidos is the nation wide Dutch Guardianship  
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- 1. General principals and attitude.**
- 2. Finding places / Key figures.**
- 3. Cultural sensitivity and respect**
- 4. Benefit for both**
- 5. Tell sell**
- 6. Don't ever let them down**
- 7. Questions and sharing good practises**

# 1. General principals and attitude

- Recruitment of FP requires a persistent effort and patience
- To approach and gain confidence in new cultural groups takes time
- Don't be sent away without anything, always come back on it
- It is about making people responsible for the children from their country of origin

## 2. Finding places and Key figures

- Search and find cultural organisations and approach them on national and local level
- Approach churches and mosks, ask them to organise meetings for you
- Invite yourself to integration groups, language groups and for instance a cooking or sewing club.
- Find out who are (reliable) Key figures and make them your partner in recruitment

## 3. Cultural sensitivity and respect

- Approach with respect and sincere interest for the family and their cultural background
- Be aware you work with family and extended family
- Respect the habits of the cultural group you're approaching
- Saying yes doesn't always mean yes, ask if head of family (this may be grandmother) or key figure would agree

## 4. The benefit for both

- Becoming (a) foster parent (s) benefits
- Support not only for fosterchild but also for the family
- Feel good, contribute to the general interest of the new country
- Be heard on your background and feel important
- Enlarged family income

## 5. Tell sell

- People will tell about their experiences and the benefits in their close network
- Ask them to do so
- When you arrange supporting events for fosterparents ask them to bring their friends



## 6. Don't ever let them down

- Make sure foster families feel heard
- If any problems accure, hear them or see them
- Guarantee support
- Help them not to give up
- But dont let them down and apologize them (also for the extended family) when it really does not work

# 7. Questions and sharing good practices

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